



## Georgia Board for Physician Workforce Meeting Minutes

Thursday, January 28, 2016  
8:30 a.m.

GBPW Administrative Office  
2 Peachtree St., NW, 36<sup>th</sup> Floor Board Room  
Atlanta, GA 30303

### **Board Members Present:**

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto del Mazo, M.D.; William Kemp; Carol Burrell; Bill Herringdine; Thomas Hatchett, M.D.; Jimmy Childre; Terri McFadden-Garden, M.D.; Frank Carter, M.D.; William Waters, M.D.

### **Board Members Absent:**

David Kay, M.D.; George McCluskey, M.D.; Norma Jean Morgan

### **Staff Present:**

Cherri Tucker; Melissa Carter; Olive Jones-Golden; Pamela Smith; Yvette Speight

### **Guests Present:**

Bryan Ginn, GA Campus – PCOM; William Bina, M.D., Mercer University School of Medicine; Valerie Montgomery-Rice, M.D., Morehouse University School of Medicine; Joseph Hobbs, M.D., Georgia Regents University; Penny Hannah, Georgia Department of Law; G.E. Alan Dever, M.D., PhD., Health Services Analysis; Martha Elks, M.D., Morehouse University; Jocelyn Whitfield, Grady Memorial Hospital; Kallarín Mackey, Emory University; Jessica Rivenbark, South Georgia Medical Education and Research Consortium; Ben Robinson, Board of Regents; Mark Sanders, Georgia PCOM; Betsy Bates, MSM; George Brown, M.D., Atlanta Medical Center; Daniel Walls, MSM; Yolanda Wimberly, MSM; Hugh Sosebee, Mercer University School of Medicine; Trey Seagraves, Mercer University School of Medicine; Leah Youngblood, Georgia State University.

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**AGENDA ITEMS**

**DISCUSSION/ ACTIONS/ NEXT STEPS**

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**CALL TO ORDER**

Dr. Hanly called the Board Meeting to order at 8:35 a.m. and requested introductions from attendees.

**APPROVAL OF MINUTES**

Dr. Rios presented the minutes from the October 24, 2015 and December 9, 2015 meetings.

On **Motion (Waters/McFadden-Garden)**, the Board unanimously approved the minutes from October 24, 2015 as written.

On **Motion (Burrell/McFadden-Garden)**, the Board unanimously approved the minutes from December 9, 2015 as written.

**OLD BUSINESS**

Dr. del Mazo updated the Board on the December 9, 2015 teleconference meeting of the GBPW Contract Deliverables Sub-Committee (Jacinto del Mazo, MD; David Kay, MD; Terri McFadden-Garden, MD; and Jimmy Childre) and the Georgia medical school representatives. He stated that 15 years ago, a physician shortage was predicted for Georgia. As a result, Georgia medical schools increased enrollment. 15 years later, the problem has gotten worse. Dr. del Mazo believes it is time to review contract deliverables in regards to this problem. Not as a punitive measure, but to attempt to come up with new and creative ideas of addressing the physician shortage. The MEAC committee, made up of Georgia medical school representatives, and GBPW should again work together to brainstorm new ideas. GBPW could act as a conduit of ideas and could possibly pass on suggestions to the Legislature. Dr. Hanly agreed that having a GBPW sub-committee work with MEAC would facilitate this process.

On **Motion (Carter/Rios)**, the Board designated the Contract Deliverables Sub-committee and the MEAC committee to evaluate contract deliverables.

**PRESENTATION BY VALERIE MONTGOMERY RICE, MD, PRESIDENT & DEAN, MOREHOUSE SCHOOL OF MEDICINE**

Dr. Montgomery Rice thanked the Board for allowing her to present and stated that her presentation may give some fuel to the revitalization of the committee discussed earlier. In order to increase the number of physicians in Georgia, Georgia medical schools should accept Georgia high school graduates, recruit from other states, and develop an educational pipeline beginning as early as 3<sup>rd</sup> grade. Dr. Hanly suggested a fourth step of having a healthcare facility located in the community. Dr. Montgomery Rice also stated that 25% of students taking the MCAT do not

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continue on the medical school. She sees this as an opportunity. Outreach to these students could provide a means of determining an additional need for another step in the education process. Data supports the “grow our own” concept. When students graduate from high school, attend medical school and GME in Georgia, 80% stay in Georgia to practice. The importance of the educational pipeline starting in elementary school cannot be understated. Dr. Montgomery Rice stated that the medical schools and the GBPW should continue working together on these issues and that the re-establishment of the MEAC committee along with the GBPW Contract Deliverables committee will be an important stimulus in this continuing process. Dr. Hanly suggested a way to perhaps retain medical students who agreed to a Georgia GME program would be to provide loan repayments during residency. Dr. McFaddin-Garden agreed and stated that incentivizing the programs we want to improve through tax credits would also very likely be one solution to the continuing physician shortage.

**BUDGET****A. Expenditure Report to Date**

Ms. Smith presented the expenditure report as of December 31, 2015. She stated that approximately 73% of the budget has been expended. The 1<sup>st</sup> quarter GME payments were made in January and will be reflected, along with the 2<sup>nd</sup> quarter payments, on the March expenditure report to be presented at the April meeting.

**B. AFY2016 / FY2017 Governor’s Budget Recommendations**

Mrs. Tucker presented the AFY2016 and FY2017 Governor’s Budget Recommendations. For AFY2016, GME had a total reduction of \$118,779 which includes a transfer to Board Administration to reflect projected expenditures of \$30,000 and a reduction of funds for contract savings of \$88,779. The FY2017 budget recommendations include an increase in Administration of \$13,799 for merit based pay increases and employee recruitment and retention (\$13,467) and to reflect an adjustment in merit system assessments (\$332). Graduate medical education includes a transfer of funds from the Board of Regents of \$1,138,075 to fund 72 new residency slots in primary care. In the Physicians for Rural Areas Assistance program, the recommendation is to eliminate funds for the rural dentistry loan repayment program (-\$200,000). The total proposed GBPW budget for FY2017 is \$63,166,400.

**DENTISTS FOR RURAL AREAS ASSISTANCE LOAN REPAYMENT PROGRAM**

On **Motion (Rios/Burrell)**, the Board approved 8 DRAA awards @ \$25,000 each.

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The approved dental awards are:

<u>Awardee Name</u>	<u>County</u>
Michael Carr	Seminole
Matthew Carithers	Greene
Corey Woodard	Greene
Jonathan Johnson	Liberty
Reginald Makerson	Jenkins
Wallis Hobby	Irwin
Jennifer Kendrick	Grady
Michael Frazier	Wilcox

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**PHYSICIANS FOR RURAL AREAS ASSISTANCE LOAN REPAYMENT PROGRAM****A. GPLRP**

On **Motion (McFadden-Garden/Carter)**, the Board approved 3 GPLRP awards @\$25,000 each.

The approved GPLRP awards are:

<u>Awardee Name</u>	<u>Specialty</u>	<u>County</u>
Matthew Buck	Pediatrics	Decatur
Wilfredo Negron	OB/GYN	Ben Hill
Frantz Felix	Family Medicine	Brooks

**B. PRAA**

On **Motion (Rios/Carter)**, the Board approved 26 PRAA awards.

The approved PRAA awards are:

<u>Awardee Name</u>	<u>Specialty</u>	<u>County</u>
Wilson Ugbajah	Family Medicine	Ben Hill
Rachel Burke	Pediatrics	Bacon
Charlaya Campbell	Pediatrics	Lamar
Kristen DeWeese	Pediatrics	Seminole
Ralph Crowe	Family Medicine	Elbert
Thomas Miller, Jr.	Family Medicine	Evans
Jason Laney	Internal Medicine	Jeff Davis

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<u>Awardee Name</u>	<u>Specialty</u>	<u>County</u>
Michael Coulthard	Family Medicine	Grady
Maria Magloire	Family Medicine	Grady
Darryl Knight	General Surgery	Upson
Lindsay Kinnebrew	Pediatrics	Monroe
Cynthia Mercer	OB/GYN	Union
Jonathan Wade	Family Medicine	Bacon
Erich Pearson	Internal Medicine	Gilmer
Bradley White	Family Medicine	Hart
Stephen Cox	Family Medicine	Dawson
Johnny Bonner	Hospitalist	Haralson
Caitlin Collier	Family Medicine	Johnson
Patrice Moore	OB/GYN	Liberty
Chelsea Tehan	Pediatrics	Toombs
Kirk Munsayac	Hospitalist	Jeff Davis
Barry Iguobadia	OB/GYN	Dodge
Ronald Atwater, Jr.	General Surgery	Grady
Holly Hoenes	Pediatrics	Monroe
Garrett Bennett	Family Medicine	Miller
Jeffrey Dowis	Hospitalist	Rabun

**PHYSICIAN WORKFORCE DATA**

Ms. Carter presented the 2014 Georgia Physician Workforce Data booklet. As approved by the Board at the last meeting, a new methodology is currently being used. Based on this, the total number of actively practicing physicians in Georgia in 2014 is 15, 918. The number reported in 2010 was 19,098. When the same methodology is used on the 2010 data, the total number drops to 15,112. She also discussed age distribution, basic demographics, and acceptance of Medicare/Medicaid in each core specialty of Family Medicine, Internal Medicine, Pediatrics, OB/GYN, and General Surgery.

**SCHOLARSHIP PROGRAM**

**A. Practice Approval Requests**

On **Motion (Rios/Hatchett)**, the Board approved the practice location request of Megan Hicks Harris, D.O. in Sumter county.

On **Motion (Rios/Childre)**, the Board approved the request of Laura G. Williams, MD for additional ER shifts in Franklin county in addition to her current shifts in Stephens county.

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On **Motion (Kemp/Waters)**, the Board conditionally approved the request of Aaron Thomas, Jr, MD to practice temporarily in Winder until a replacement can be hired. He must provide staff with documentation of hours at the Winder office of Medlink.

**B. Deferment Requests**

On **Motion (Rios/Burrell)**, the Board denied the request of Daphne Chambliss, MD to pursue a neonatology fellowship in 2017.

On **Motion (McFadden-Garden/Rios)**, the Board approved the request of Joseph Johnson to postpone residency training until the summer of 2018 in order to serve as President of the AMSA.

**C. Default Repayment Proposal**

On **Motion (Rios/Hatchett)**, the Board approved the repayment plan offered to Willie Kitchen by the Assistant Attorney General.

**NEW BUSINESS**

**A. Request from Houston Healthcare**

Houston Healthcare has requested \$60,000 in grant funding from GBPW to aid in the placement of 2 residents at the VA hospital in Dublin GA. Dr. Hanly stated that GBPW programs don't work that way and that the funds for such a grant are not available in the budget.

On **Motion (Waters/Rios)**, the Board voted to deny the request of Houston Healthcare.

**B. Request from Coffee County**

Coffee Regional Medical Center has requested that the Board waive the 35,000 population requirement for Coffee county in order for them to hire Dr. Joi Livingston Rogers as a Pediatrician. Coffee county's population is only slightly above 35,000 and since Dr. Rogers grew up in the area, CRMC believes she would be a perfect fit for their hospital. Due to the recent scholarship rule change, the Board has the authority to approve this request if they decide to do so.

On **Motion (Hatchett/Waters)**, the Board approved the request of Coffee County to waive the 35,000 population requirement for pediatrics.

The next meeting will be held on Thursday, April 28, 2016. Location to be determined.

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On **Motion (Burrell/Rios)**, the Board voted to go into Executive Session to discuss personnel matters.

**On Motion (Burrell/Rios)** go into open session.

The Board meeting adjourned at 12:15 p.m.

Respectfully Submitted,

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Antonio Rios, MD  
Secretary-Treasurer

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LaSharn Hughes  
Executive Director