



## Georgia Board for Physician Workforce Meeting Minutes

Thursday, October 20, 2016  
8:30 a.m.

Morehouse School of Medicine  
720 Westview Drive SW, 4<sup>th</sup> Floor Board Room  
Atlanta, GA 30310

### **Board Members Present:**

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto del Mazo, M.D.; Terri McFadden-Garden, M.D.; David Kay, M.D.; Scott Bohlke, M.D., George McCluskey, M.D., Thomas Hatchett, M.D.; Steven Gautney, MHA ; William Kemp (teleconference)

### **Board Members Absent:**

Carol Burrell; William Waters, M.D.

### **Staff Present:**

LaSharn Hughes; Daniel Dorsey; Olive Jones-Golden; Tommy Kelly; Freeman Montaque; Yvette Speight; Audra Cochran; Andrea Pass; G.E. Alan Dever, M.D., PhD., Penny Hannah, Georgia Department of Law;

### **Guests Present:**

John Bucholtz, D.O., MEAC Committee, The Medical Center; Patsy Whaley, State Office of Rural Health; Valerie Montgomery-Rice, M.D., Morehouse University School of Medicine; David Glass, State Office of Rural Health; Bryan Ginn, GA Campus – PCOM; Betsy Bates, Morehouse School of Medicine; Martha Elks, M.D., Morehouse School of Medicine; Nikhil Deshpande, GeorgiaGov Interactive; Joseph Hobbs, M.D., Medical College of Georgia at Augusta University; Kallarin Mackey, Emory University; Yolanda Wimberly, Morehouse School of Medicine; Shelly Nuss, M.D., Campus Associate Dean for GME at AU/UGA Medical Partnership in Athens; Marilane Bond, ED., MBA, Emory University School of Medicine; Daniel Finn, Augusta University; Folashade Omole, Morehouse School of Medicine; Meshell McCloud, GA Department of Public Health; Bethany Sherrer, Medical Association of Georgia; Riba Kelsey-Harris, MD, Morehouse School of Medicine.

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**CALL TO ORDER**

Dr. Hanly called the Board Meeting to order at 8:32 a.m.

**SWEARING IN CEREMONY**

Dr. Hanly introduced and swore in new Board Members, Scott Bohlke, M.D. and Steven Gautney, MHA

**APPROVAL OF AGENDA**

On **Motion (del Mazo/Rios)**, the Board unanimously approved the Agenda.

**APPROVAL OF MINUTES**

Dr. Rios presented the minutes from the July 21, 2016 and August 26, 2016 meetings for approval.

On **Motion (Rios/ McFadden)**, the Board unanimously approved the minutes from July 21, 2016 as written.

On **Motion (Rios/McFadden)**, the Board unanimously approved the minutes from August 26, 2016 as written.

**CHAIRMAN'S REPORT**

Dr. Hanly thanked Dr. Valerie Montgomery-Rice for hosting the meeting at Morehouse School of Medicine. He informed the Board that Mr. William Herringdine and Dr. Frank Carter are no longer on the Board. Dr. Hanly then introduced Andrea Pass, as the new Research Analyst for the Board.

**THE RURAL HOSPITAL STABILIZATION PILOT PROGRAM**

Ms. Patricia Whaley, Executive Director and David Glass, Primary Care Office Director of the State Office of Rural Health updated the Board on the Rural Hospital & Health System Stabilization Pilot Program. Ms. Whaley started her presentation with information on the Rural Hospital Stabilization Committee's charge and membership. She stated the Committee approved a Hub and Spoke Model to potentially provide the most value to rural hospital communities. Four hospitals participated in Phase 1 of the program: Appling HealthCare System, Crisp Regional Hospital, Emanuel medical Center and Union General Hospital. Ms. Whaley stated a full report on Phase 1 will be submitted to the Committee on November 3, 2016 and that Phase 1 terminates on December 1, 2016. Phase 2 of the project will include 3 hospitals: Habersham Medical Center, Miller County Hospital and Upson Regional Medical Center. The 4<sup>th</sup> hospital

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opted out of the program. Ms. Whaley concluded her presentation with a question and answer period.

**WELCOME FROM VALERIE MONTGOMERY- RICE, M.D.**

Dr. Montgomery-Rice thanked the Board for allowing Morehouse School of Medicine to host the meeting and that it is always a pleasure to share updates with the Board. Dr. Montgomery-Rice informed the Board all the Georgia Medical School Deans are working together to create a program targeted to rural students to increase the exposure that will prepare them for medical school. Dr. Montgomery-Rice closed by thanking each school for working together to get information and making sure the program is data driven and evidence based.

**GEORGIA OPEN DATA PROJECT**

Dr. Hanly introduced Nikhil Deshpande, Director of GeorgiaGov Interactive, to discuss the upcoming changes to the Board's website. Mr. Deshpande gave a quick overview of GeorgiaGov Interactive and the proposal for displaying the Board's data. He stated that, within the past two years, visualized content is being requested more and more. He informed the Board it would great to have a platform available for State Agencies to have its data visualized. They have recently completed a pilot with the governor's office, where they took the data from all public schools across Georgia and revisualized them as grades, courses, demographics etc. GeorgiaGov Interactive also manages Georgia.gov website and looks forward to working with the Board. Dr. Hanly agreed this project will be very useful. Ms. Hughes adds how excited she is about the project and how it will help the Board produce data more quickly.

**MEAC UPDATE**

The Committee met on October 12, 2016. Dr. Bucholtz reviewed with the Board the following recommendations from the meeting:

**Contracts**

The Committee suggested deleting the following reporting requirements to the capitation contract:

2. Covenants of the Hospital or Medical School
  - (g) The Hospital shall timely submit the following reports to the Board:

Strike 3 & 4 and replace with an attestation from the CEO or CFO of the Hospital that the funding will be used for the direct cost of the resident.

(3) A report listing anticipated revenues and expenditures of the Program for the Agreement period, to be submitted by August 1<sup>st</sup> each year.

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(4) A report listing the actual revenues and expenditures of the Program for the year immediately preceding the Agreement period, to be submitted by December 1<sup>st</sup> each year.

Strike 5 & 6 the Committee felt that this information may be considered confidential and the information is available online.

(5) A report detailing the resident passage rate on the USMLE Step 3 Exam, to be submitted by December 1<sup>st</sup> each year.

(6) A report detailing the family medicine board certification passage rates, to be submitted by December 1<sup>st</sup> each year.

**Contract Compliance**

The Committee discussed the retention outcomes and made suggestions on how to handle if a program falls below the 50% retention rate. The Committee recommended the following suggestions:

If a program falls below the 50% retention rate:

1. Board notifies the program
2. Program presents a case to the Board with a plan of correction to address the issues and reverse the course; that will be peer reviewed. The Board has the flexibility to work with the Program.
3. Appeal if necessary – which will allow the program the opportunity to highlight other methods of improvements to meet goals and add value to the state.
4. Program given two to three years to improve. May just be a bad year.
5. If after four years and Program still is not in compliance impose the 10% plus 1% penalty.
6. New GME Programs should give given a different criterion – maybe eight years with no contract deliverables.

**Practice Opportunity Fairs**

The Committee recommends keeping the fairs at various locations throughout the state but holding them in the afternoon or evening when the residents may be more available. Another suggestion is to partner with trade organizations' annual conferences.

Dr. Hanly thanked the Committee for their work and asked Ms. Hughes to refer the suggested changes to the contract to the Office of the Attorney General for review

**PHYSICIAN WORKFORCE**

The Board discussed the use of the FTE Formula in calculating the number of physicians based on the licensure renewal cycle. Dr. Dever has asked the Board to delay the use of the FTE formula until he can explore other options to achieve an accurate count.

On **Motion (Rios/Kay)**, the Board unanimously approve to review the FTE formula for future use.

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**LOAN REPAYMENT**

**Scholarship Default**

Dr. Pearson defaulted on her scholarship obligation and owes the Board \$240,000.00. Dr. Pearson proposed to the Board to pay \$80,000.00 in full within 60-days and ask the Board to waive the penalty fee of \$160,000.00.

On **Motion (Rios/Kay)**, the Board unanimously denied the offer of Josephine Pearson, DO to waive penalty fee on Scholarship agreement.

**2. Request for Practice Approval**

Holly Mahoney, MD request approval of change of practice location to McDuffie Medical Centers for Primary Care, Thomson, Georgia.

On **Motion (Rios/McFadden)**, the Board unanimously approved the request for Dr. Mahoney to change practice location.

Earl Stewart, Jr., MD request approval of change of practice location to Thomaston Medical Clinic, Thomaston, GA.

On **Motion (Rios/McFadden)**, the Board unanimously approved the request for Dr. Stewart to change practice location.

**3. Request for Practice Approval/ Rule Wavier Request**

Earl Stewart, Jr., MD, requested a Rules Waiver to practice in Murray County that has a population of 35,000 or more.

On **Motion (Rios/Kay)**, the Board voted to deny the Rules Waiver Request.

**RULES**

Notice of Intent to Adopt Rules to create a chapter for Physician Assistants Loan Repayment Program.

On **Motion (Kay/McClusky)**, the Board unanimously approved the adoption of Chapter 195-15. Rules for Physician Assistants Loan Repayment Program.

Notice of Intent to Adopt Rules to create a chapter for Advanced Practice Registered Nurse Loan Repayment Program.

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On **Motion (Rios/Kay)**, the Board unanimously approved the adoption of Chapter 195-16. Rules for Advanced Practice Registered Nurse Loan Repayment Program.

**PRACTICE OPPORTUNITY FAIRS/ WEBSITE**

Mr. Dorsey discussed last month's Opportunity Fair in Macon and how it was a success, with over 30 vendors. One fair was cancelled due to Hurricane Matthew and will be rescheduled for November 30, 2016. The next fair will be October 26, 2016 in Augusta at Augusta University with over 25 vendors and 60 residents already pre-registered. Information from these vendors will now be available on the Board's website with recruiters' information as well as specialties needed. This information will be available to anyone interested.

**CORRESPONDENCE**

Sharlisa Hutson, MD, inquired if she would be eligible for a loan repayment if she practice telemedicine with schools in rural areas.

On **Motion (Rios/McFadden)** the board denied the request based on the information provided as it is not in the spirit of the law to have practitioners on the ground in these rural areas.

Delene P. Musielak, MD, currently practiced in Bulloch County which is not one of the eligible communities. However, she is seeing patients from other eligible counties. She inquired if the Board could consider her eligible for the loan repayment based on her payments from eligible counties.

On **Motion (Rios/Kay)** the board unanimously denied Dr. Musielak's request for loan repayment assistance in a county with more than 35,000.

**ALLIED HEALTH REVIEW COMMITTEE**

The Board reviewed curriculum vitae for Lucy N. Marion, Ph.D., RN, and Tina Hood, PA-C to serve on the Committee to review loan repayment applications for advanced practice registered nurses and physician assistants.

On **Motion (Rios/Bohlke)** the board unanimously approved to accept the two nominees for the Committee.

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**NEXT MEETING**

The next meeting will be held on January 26, 2017 in Atlanta at the Board office.

**ADJOURNMENT**

The Board meeting adjourned at 11:20 am.

Respectfully Submitted,

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Antonio Rios, MD  
Secretary-Treasurer

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LaSharn Hughes  
Executive Director

Recorded by:

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Yvette Speight  
Board Secretary