



## Georgia Board for Physician Workforce Meeting Minutes

Thursday, January 29, 2015  
8:45 a.m.

GBPW Administrative Office  
2 Peachtree St., NW, 36<sup>th</sup> Floor Board Room  
Atlanta, GA 30303

### **Board Members Present:**

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto del Mazo, M.D.; Joe Sam Robinson, M.D.;  
David Kay, M.D.; William Kemp; George McCluskey, M.D.; Terri McFadden-Garden, M.D.;  
Jimmy Childre; Thomas Hatchett, M.D.; Carol Burrell

### **Board Members Absent:**

Frank Carter, M.D.; Bill Herringdine; William Waters, M.D.; Jim Lowry

### **Staff Present:**

Cherri Tucker; Cheryl Ewell, Olive Jones-Golden; Pamela Smith; Yvette Speight

### **Guests Present:**

Valerie Montgomery Rice, M.D., Morehouse School of Medicine; Peter F. Buckley, M.D.,  
Medical College of Georgia at Georgia Regents University; G.E. Alan Dever, M.D., PhD.,  
Health Services Analysis; Penny Hannah, Georgia Department of Law; Betsy Bates, Morehouse  
School of Medicine; Yolanda Wimberly, M.D., Morehouse School of Medicine; Martha Elks,  
M.D., Morehouse School of Medicine; John Case, Morehouse School of Medicine, David  
Hefner, Morehouse School of Medicine; Bryan Ginn, GA Campus – PCOM; Joseph Hobbs,  
M.D., Medical College of Georgia at Georgia Regents University; Margie Coggins Miller,  
Georgia Regents University; Pete Yunyongying, M.D., Medical Partnership GRU/UGA; Daniel  
Dawes, Morehouse School of Medicine; Fay Fulton, Georgia Academy of Family Physicians.

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**AGENDA ITEMS**

**DISCUSSION/ ACTIONS/ NEXT STEPS**

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**CALL TO ORDER**

Dr. Hanly called the Board Meeting to order at 8:51 a.m. and requested that everyone present introduce themselves.

**APPROVAL OF MINUTES**

Dr. Rios presented the minutes from the October Board Meeting for approval.

On **Motion (McCluskey/Kay)**, the Board unanimously approved the minutes from October 23, 2014 as written.

**VALERIE MONTGOMERY RICE, MD, PRESIDENT AND DEAN, MSM**

Dr. Hanly introduced Valerie Montgomery Rice, MD, President and Dean of Morehouse School of Medicine and thanked her for taking the time to present at the GBPW Board meeting. Dr. Rice stated that it is always a pleasure to share updates with the GBPW. Dr. Rice started her presentation with a discussion of the mission of MSM. Morehouse School of Medicine is dedicated to improving the health and well-being of individuals and communities; increasing the diversity of the healthcare workforce; and always focusing on increasing primary care in Georgia and the nation. In 2010, MSM was ranked the #1 medical school in Social Mission for providing primary care to the underserved. Dr. Rice also touched on the history of MSM, their GME programs, and long term goals which include increasing their GME slots, pipeline initiatives, and alumni engagement.

**CHAIRMAN'S REPORT**

Dr. Hanly noted that the Executive Committee is scheduled to meet with Legislators after the Board meeting to discuss the GBPW budget. The Board faces some challenges this year with the budget due to proposed reductions in Personal Services for new GME slots. He also mentioned that the GBPW sub-committees will be reinstated this year. Finally, Dr. Hanly reiterated the importance of regular attendance at Board meetings. There must be a quorum in order to vote, so Board member attendance is mandatory.

**EXECUTIVE DIRECTOR'S REPORT**

Mrs. Tucker informed the Board that a new method of distributing Board meeting materials will be initiated hopefully by the April meeting. Further details will be provided closer to that date. She then introduced the newest staff member, Yvette Speight, to the Board. Mrs. Tucker then reviewed the recommendations of the House Study Committee on Medical Education. These included reallocation of Medicare funded GME slots in Georgia, eliminating the GBPW scholarship program and redirecting the funds into the GBPW loan repayment program, undertaking a feasibility study for creation of a medical school debt low-interest loan fund,

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replacing GBPW Capitation cuts and holding the per slot rate at FY2015 levels, and exploring additional public/private partnerships to fund “over the cap” residency slots.

Mrs. Ewell reviewed the reports on Georgia’s medical student choices of GME programs. The top reason for students going out of state for GME training was “better and/or more reputable programs out of state.” Mrs. Tucker stated that this is something the GME programs need to address and that perhaps the MEAC committee can get involved in this issue.

**PETER F. BUCKLEY, MD, DEAN, MEDICAL COLLEGE OF GEORGIA AT GEORGIA REGENTS UNIVERSITY**

Dr. Hanly introduced Peter Buckley, MD, Dean of the Medical College of Georgia at Georgia Regents University and thanked him for taking the time to present at the GBPW Board meeting. Dr. Buckley began his presentation by noting that MCG is one of the nation’s first medical schools and this year is celebrating 186 years of educating physicians. A new state of the art facility has opened called the J. Harold Harrison, MD Education Commons. MCG now has 5 satellite campus locations in Albany, Athens, Brunswick, Rome, and Savannah. This gives MCG a statewide presence and allows for the development of new programs such as the Rural Community Health Certificate Program in Albany. Dr. Buckley noted that MCG has just finished their 5 year strategic plan and he also touched on their future goals of continued support and advocacy for the educational pipeline to retain Georgia medical students as residents in Georgia, support for increasing GME slots in Georgia, advancing academic partnerships, and becoming a leader in medical research.

**OLD BUSINESS**

**A. Request for Approval of Fellowship – Earl Stewart, MD**

Mrs. Tucker advised the Board that Earl Stewart, MD has withdrawn his request for a fellowship prior to beginning his obligation.

**B. Uncollectable and Statute of Limitations – Cleveland Enmon, MD**

The Attorney General’s office recommends ceasing collection efforts on Cleveland Enmon, MD due to his 20 year federal prison sentence and slim future earning potential.

On **Motion (Rios/Burrell)**, the Board approved declaring Cleveland Enmon, M.D.’s default debt as uncollectible.

**C. Hospitalist and Emergency Medicine – Scholarship Repayment**

The Board tabled this discussion pending advisement from the Attorney General’s office.

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**D. Regional Approach for Loan Repayment Awards**

The Board does not believe the PRAA program needs to change to a regional approach as was done with certain areas of the scholarship program. There are currently more applicants than funds available, so program is functioning well.

On **Motion (Kay/McCluskey)**, the Board voted not to use the regional approach for loan repayment awards.

**E. Medical School Student Origin Maps**

Mrs. Tucker reviewed the Medical School Origin maps with the Board. These maps show the how many Georgia students attend each medical school and the county they are from.

**RULES**

**A. Public Comment – GPLRP and PRAA Rules**

There was no public comment received.

**B. Promulgate PRAA Rules**

On **Motion (Rios/Kemp)**, the Board voted to promulgate PRAA rules that were released for public comment.

**C. Promulgate GPLRP Rules**

These rules need to be reviewed further with the Attorney General's office, so they will not be promulgated at this meeting.

**BUDGET**

**A. Expenditures to Date**

Mrs. Tucker stated that approximately 68% of the budget has been expended and spending is on track.

**B. FY2016 Zero Based Budget Analysis**

OPB reviewed the Physicians for Rural Areas program in their ZBB analysis for FY2016 and made the following recommendations:

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- 1) Transfer \$160,000 in state general funds from the scholarship program to the loan repayment program.
- 2) Sunset the scholarship program over the next three fiscal years, and redirect funds to the loan repayment program.
- 3) Increase all loan repayment awards to \$25,000 per recipient.

**C. AFY2015 and FY2016 Governor's Budget Recommendations**

For FY2015, recommended cut from Personal Services of \$96,006 (two vacant positions) and \$160,000 moved from the Scholarship program to the PRAA loan repayment program.

For FY2016, recommended changes to Personal Services include eliminating 2 vacant positions (\$96,006) and transferring funds to new GME slots, increasing funds to reflect adjustment in employer share of ERS (\$4,793), reflect adjustment to agency premiums for DOAS administered self-insurance programs (\$218), and providing funds for merit based pay adjustments and employee recruitment and retention initiatives effective 7-1-15 (\$3,471).

Also for FY2016, recommended transfer of \$8,038,227 from Low Income Medicaid program to Morehouse Operating Grant, \$40,000 removed from Medical Fair (all funding for the fair) and transferred to GME for new slots, \$220,000 transferred from Scholarship program to PRAA loan repayment program, provide \$172,768 in capitation funding for 11 new residency slots.

**PUBLICATIONS**

Mrs. Ewell provided a brief summary of the 2014 GME Graduate Report. Highlights included: 52.4% of graduates are remaining in Georgia and 17.3% are going to a contiguous state. Nationally, 47.4% practice in the state where they completed GME training; 42% of graduates had a debt load exceeding \$200,000. In 2008, only 13.4% had debt exceeding 200,000; graduates who went to high school, medical school, and GME in Georgia had an 80% retention rate.

**SCHOLARSHIP PROGRAM****A. Practice Approval Requests – Abhi Saxena, MD**

On **Motion (Rios/Burrell)**, the Board approved the practice location request of Abhi Saxena, M.D. to practice psychiatry at Tift Regional Health System.

**B. Declaration of Default – Christi Shanafelt, D.O.**

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On **Motion (Robinson/Kemp)**, the Board declared Christie Shanafelt in default stating that she owes \$60,000 in triple damages within 90 days of completing her GME program.

**C. Collections – Josephine Pearson, D.O.**

On **Motion (Rios/McCluskey)**, the Board voted to turn Dr. Josephine Pearson's file over to the Attorney General's office for collection.

Dr. Hanly stated that the majority of scholarship recipients fulfill their service obligations. He proposed presenting the certificate of completion of service in person as a more formal means of recognition to these recipients who followed the rules and completed their service obligations. This could be done at one meeting a year if initiated.

**OUTCOMES**

**A. GME Program Outcomes**

All programs were in compliance except for the Pediatrics program at Memorial Health University Medical Center in Savannah.

On **Motion (Burrell/Rios)**, the Board voted to send a letter to the Pediatrics program at MHUMC to notify them of the non-compliance penalty for dropping below the 50% target rate and provide them an opportunity to respond.

**B. Alumni in Practice Maps**

These maps are produced for informational purposes only. They will be sent to Mercer and Morehouse to cross reference the data and correct any variances.

**PRAA LOAN REPAYMENT PROGRAM**

**A. Award Amount**

There were a total of 33 PRAA applications this year. 3 of those qualified for the HRSA grant which provides \$25,000 per year for 2 years. Funding is 50/50 Federal and State.

Samantha Boreland, MD	OB/GYN	Cordele, GA
Tara D. Howell, MD	Family Medicine	Tallapoosa, GA
Anita S. Makita, MD	Psychiatry	Milledgeville, GA

On **Motion (McCluskey/Robinson)**, the Board approved paying these applicants with the HRSA grant funds.

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The Zero Based Budget recommendation was to increase PRAA awards from \$20,000 to \$25,000 per award. This would provide funds for 23 awards at \$25,000 each for a total of \$575,000. \$15,000 remaining would be offered to applicant #24.

**On Motion (McFadden-Garden/Kemp)**, the Board approved funding 23 awards at \$25,000 each and 1 award at \$15,000 for a total of \$590,000.

**B. Review Rankings and Approve Awards**

PRAA Award Recipients in Rank Order:

**Renewals**

<u>Applicant</u>	<u>Specialty</u>	<u>County</u>
1) Charlaya Campbell	Pediatrics	Lamar/Upson
2) Thomas Miller	Family Medicine	Evans
3) Matthew Buck	Pediatrics	Decatur
4) Jason Laney	Internal Medicine	Jeff Davis
5) Denise Workman	Family Medicine	White
6) Kristen DeWeese	Pediatrics	Seminole
7) Lester Johnston	IM/Peds	Wilkes
8) Oluwaseun Cole	OB/GYN	Upson
9) Jonathan Wade	Family Medicine	Bacon
10) Daniel Alexander	Pediatrics	Miller
11) Cynthia Mercer	OB/GYN	Union
12) Lindsay Kinnebrew	Pediatrics	Monroe

**Non-Renewals**

13) Wilson Ugbajah	Family Medicine	Ben Hill
14) Jior Cameron	Pediatrics	Dawson
15) Maria Magloire	FM with OB	Grady
16) Barry Iguobadia	OB/GYN	Sumter
17) Shamita Williams	Family Medicine	Jasper
18) Darryl Knight	General Surgery	Upson
19) Ralph Crowe	Family Medicine	Elbert
20) Bradley White	Family Medicine	Hart
21) Craig Colby	Family Medicine	Greene
22) Erich Pearson	Internal Medicine	Gilmer
23) Stephen Cox	Family Medicine	Dawson
24) Michael Coulthard *	Emergency Medicine	Cook
25) Johnny Bonner	Hospitalist	Haralson
26) Walter Zant	Family Medicine	Morgan
27) David Persaud	FamMed-Geriatrics	Pickens
28) Mark Moers	Family Medicine	Lumpkin
29) Kumi Swart	Family Medicine	Pickens
30) Jackie Johnson	Ophthalmology	Glynn

\*Partial Award

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On **Motion (Burrell/Robinson)**, the Board approved the PRAA ranking/award list as listed.

**BOARD COMMITTEES**

A list of Board Committees was provided for the Board members listing which committee they will serve on.

The next meeting will be held on Thursday, April 23, 2015. Location to be determined.

The Board meeting adjourned at 12:05 p.m.

Respectfully Submitted,

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Cherri Tucker  
Executive Director