



Georgia Board for Physician Workforce Meeting Minutes

Thursday, October 23, 2014
8:00 a.m.

Emory University School of Medicine
100 Woodruff Circle, Room 455
Atlanta, GA 30322

Board Members Present:

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto del Mazo, M.D.; Frank Carter, M.D.; Jimmy Childre; Thomas Hatchett, M.D.; Bill Herringdine; David Kay, M.D.; William Kemp; Jim Lowry; George McCluskey, M.D.; Terri McFadden-Garden, M.D.; Joe Sam Robinson, M.D.; William Waters, M.D.

Board Members Absent:

Carol Burrell

Staff Present:

Cherri Tucker; Cheryl Ewell, Olive Jones-Golden

Guests Present:

Bill Eley, M.D., Emory University School of Medicine; G.E. Alan Dever, M.D., PhD., Health Services Analysis; Penny Hannah, Georgia Department of Law; Linda Womack, Emory University; Betsy Bates, Morehouse School of Medicine; Hugh Sosebee, Mercer University School of Medicine; Mark Sanders, Georgia Campus - PCOM; George Brown, M.D., Atlanta Medical Center; Yolanda Wimberly, M.D., Morehouse School of Medicine; Martha Elks, M.D., Morehouse School of Medicine; Marilane Bond, Emory University; John Case, Morehouse School of Medicine, William Craver, D.O., Georgia Campus - PCOM; Joanne Jones, GA Campus - PCOM; Wayne T. Sykes, GA Campus - PCOM; Bryan Ginn, GA Campus – PCOM; William Bina, M.D., Mercer University School of Medicine; Margie Coggins Miller, Georgia Regents University; Erin Mundy, Statewide AHEC Office; Jenay Hicks, Morehouse School of Medicine; Whitney Lankford, Morehouse School of Medicine.

CALL TO ORDER

Dr. Hanly called the Board Meeting to order at 8:15 a.m.

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ATTENDANCE AND INTRODUCTIONS

Dr. Hanly welcomed everyone to the meeting and asked everyone present to introduce themselves.

APPROVAL OF MINUTES

Dr. Rios presented the minutes from the July 17, 2014 meeting for approval.

On **Motion (Hatchett/Kemp)**, the Board unanimously approved the minutes from July 17, 2014 as written.

CHAIRMAN'S REPORT

Dr. Hanly stated that GBPW plans to reinvigorate its interaction in the state with communities, medical schools, and teaching hospitals. Board committees will be reinstated and sub-committees will report on issues at Board meetings. This will make Board meetings more efficient while reducing the need for extended deliberations.

EXECUTIVE DIRECTOR'S REPORT

Mrs. Tucker provided information on the Medical Education Study Committee created by House Resolution 1722. The committee is chaired by Representative Butch Parrish and is comprised of 6 members of the House of Representatives. The committee hopes to bolster medical education within the state, identify ways to retain more Georgia educated practitioners, and determine the best and most efficient means to fund these efforts. According to Mrs. Tucker (who presented at the 1st meeting), several meetings have been held throughout the state with good presentations and information provided.

The Georgia Dental Association contacted staff about starting a loan repayment program for dentists who practice in GA counties with 35,000 or less population. If funding is successfully secured from the Legislature, they asked if the GBPW would manage the program since we already have a successful program for physicians. After polling the Executive Committee, a letter of support was written stating that the GBPW would administer the program.

Mrs. Tucker also mentioned that staff exhibited at the GACH medical fair in Atlanta in September and co-sponsored practice opportunity fairs at Memorial Health in Savannah in September and at MCG in Augusta in October.

Mrs. Tucker informed the Board that Dr. Mark Darrow of Gwinnett Medical Center apologized for not being able to attend the Board meeting and asked her to provide an update on their residency program development. Gwinnett's 1st year Family Medicine Residency program started in July with 5 residents. All residents have ties to Georgia and are expected to practice here. Their Internal Medicine residency program has received accreditation from the ACGME

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and is awaiting osteopathic accreditation. Tentative start date for the IM program is July 2015. Dr. Darrow thanks the Board for its support in making these residency programs a reality.

RULES**A. Release for Public Comment – GPLRP Rules**

Mrs. Tucker presented the GPLRP rules to release for public comment.

On **Motion (Rios/McCluskey)**, the Board approved the release of the GPLRP rules for public comment.

B. Public Comment – PRAA Rules

There was no public comment received on the PRAA rules that were released.

C. Promulgate PRAA Rules

On **Motion (Rios/McCluskey)**, the Board voted to promulgate the PRAA rules which were put out for public comment in September 2014.

REVIEW OF GBPW PROGRAM AREAS AND APPROPRIATIONS

Dr. Hanly made a request for Mrs. Tucker to prepare a summary of all GBPW programs and areas of oversight for the Board members and also for meeting attendees in order to give an overview of the numerous areas of responsibility.

Mrs. Tucker presented the summary of all Board functions and responsibilities. She included information on statutory responsibilities, strategic objectives, organizational structure, administration units, budgetary programs, and current law updates.

Mrs. Tucker also did a presentation on Georgia's medical schools, Graduate Medical Education in Georgia, and Georgia's Physician Workforce.

WILLIAM BINA, M.D., DEAN, MERCER UNIVERSITY SCHOOL OF MEDICINE

By request of the Board, Dr. Bina presented on the Mercer University School of Medicine. His informative presentation touched on Mercer's mission, its history, campus locations, programs, and curriculum among many other areas of interest.

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WILLIAM CRAVER, D.O., CAMPUS DEAN, PCOM-GA CAMPUS

By request of the Board, Dr. Craver presented on the Philadelphia College of Osteopathic Medicine, Georgia campus. His informative presentation touched on PCOM's mission, its history, programs, milestones, and curriculum among many other areas of interest.

J. WILLIAM ELEY, M.D., EXECUTIVE ASSOCIATE DEAN, EMORY UNIVERSITY SCHOOL OF MEDICINE

J. William Eley, M.D. presented on Emory University School of Medicine. His informative presentation touched on Emory's mission and their strong effort to improve the primary care structure, medical partners, training and residency programs, and initiatives among many other areas of interest.

PRIMARY CARE SUMMIT RECOMMENDATION

One of the recommendations coming from the 2014 Primary Care Summit is a Loan Forgiveness Program for Georgia primary care residents. The goals of this program are to increase the percentage of Georgia Family Medicine residency positions filled by Georgia medical school graduates from 13% to 40% and to increase the percentage of Georgia General Internal Medicine residency positions filled by Georgia medical school graduates from 13% to 20%. GBPW would administer the program. Mrs. Tucker asked the Board members for their opinions and feedback.

There were many questions about exactly how the program would work. Mrs. Tucker stated that the rules and regulations would be determined by the Board if funding is provided by the Legislature.

On **Motion (Lowry/Waters)**, the Board voted to support the proposed Primary Care Residency Program Loan Forgiveness Option recommendation from the 2014 Primary Care Summit.

SCHOLARSHIP PROGRAM**A. Default****1. Cleveland Enmon, M.D.**

Dr. Enmon received for scholarship awards beginning in FY2001 to attend Morehouse School of Medicine. He graduated in 2004 and completed his residency training in emergency medicine at Kings Drew Medical Center in California.

Staff contacted him in California regarding his obligation and he returned to GA in 2008. His file was turned over to the AGs office in 2008 for collection as he was not completing his service obligation. The total default amount owed was \$216,000 (\$72,000 and \$144,000 damages).

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In 2011, he stated working at Brunswick Wellness and later opened an office in Jesup and was ultimately arrested and convicted by a federal jury on 92 counts of conspiracy to unlawfully dispense controlled substances, unlawful dispensation of controlled substances and money laundering. He was sentenced to 20 years in federal prison and there is no parole in the federal system.

A vote is needed to deem his debt to the state as uncollectable.

On **Motion (Rios/Kemp)**, the Board tabled the discussion regarding Cleveland Enmon's default until the January 2015 meeting.

2. Actions from July 17, 2014 meeting

At the July 2015 meeting, per the rules of the Board, the Board declared 4 scholarship recipients in default for failure to submit the annual report. Jasmine Shell, M.D. (residency), Joi Livingston Roger, M.D. (residency), Kirk Munsayac, D.O. (practice) and Meredith Cross Udell, M.D. (practice) were notified of the Board's decision and all 4 immediately contacted the staff and submitted the required documentation. They all requested the declaration of default be rescinded and they be allowed to complete their service obligation as specified in their contracts.

On **Motion (Rios/Kemp)**, the Board rescinded the prior declaration of default for Jasmine Shell, M.D., Joi Livingston Rogers, M.D., Kirk Munsayac, D.O., and Meredith Cross Udell, M.D. due to receipt of required documentation.

B. Practice Approval Requests

On **Motion (Lowry/Kemp)**, the Board approved the practice location request of Samuel Williams to practice in Lee County, Georgia.

C. Change of Practice Location**1. Kirk Munsayac, D.O.**

On **Motion (Lowry/Rios)**, the Board approved the change of practice location for Kirk Munsayac, D.O. from Wheeler County to Jeff Davis County.

2. Katherine Wiegman, M.D.

On **Motion (Lowry/Rios)**, the Board approved the change of practice location for Katherine Wiegman from Decatur County to Chattooga County.

D. Repayment Proposal

On **Motion (Lowry/del Mazo)**, the Board approved the repayment plan of Amy Bailey, M.D.

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E. Deferrment Request

On **Motion (Lowry/Waters)**, the Board voted to defer the decision on Earl Stewart, M.D. until January.

F. Service Areas for Scholarship Recipients

Staff requested clarification on service areas for Emergency Medicine due to the law changes effective July 1, 2014.

On **Motion (Waters/Rios)**, the Board voted to include graduates of Emergency Medicine Residency programs under the regional practice locations of PCSAs that include a Georgia county with a population of 35,000 or less.

G. Hospitalist and Emergency Medicine

Mrs. Tucker requested a vote from the Board on whether or not hospitalist and ER hours worked by Family Medicine and Internal Medicine GME graduates counts towards fulfilling service obligations. After a lengthy discussion, Dr. Hanly suggested tabling this subject in order to do more research on the issue.

BRIDGET SPELKE, M.D. CANDIDATE, EMORY UNIVERSITY SCHOOL OF MEDICINE ; GEORGIA'S OBSTETRIC CARE SHORTAGE

Bridget Spelke, a 4th year medical student at Emory University, has been part of a Georgia Maternal and Infant Health Research Group for the last 4 years. She came before the Board to present the group's research findings on the obstetric shortage in Georgia. Ms. Spelke stated that Georgia ranks 50th in maternal deaths in the United States. Georgia's shortage of obstetric providers is worsening in rural areas. Some recommendations from her group to reverse this trend include financial incentives, development of a new midwifery training program in Valdosta, funding for medical education and strengthening the scholarship programs for pre-medical students. Also, recommended is an increase in residency slots for OB/GYN.

REINSTATEMENT OF BOARD COMMITTEES

Dr. Hanly stated that some of the GBPW committees that were active in the past need to be reinstated. He reviewed the current committees to be reinstated; the Budget and Contracts committee, the Physician Workforce committee, the Physicians for Rural Areas committee, and the Medical Education Advisory Committee. The handout in the Board meeting packets lists Board member committee assignments.

On Motion (Hatchett/Lowry), the Board voted to reinstate the Medical Education Advisory Committee (MEAC) and the standing committees of the Board.

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PRAA AND GPLRP LOAN REPAYMENT PROGRAMS

A. Differences in Programs

- a. PRAA – GA county with population of 35,000 or less
- b. GPLRP – HPSA Designation and GA county with 35,000 or less population
- c. PRAA – Private, Group or Hospital based practice (for-profit or non-profit), must actively treat Medicaid patients
- d. GPLRP – Non-profit, sliding fee scale, must accept Medicare, Medicaid, and Children’s Health Insurance Plans, treat patients regardless of ability to pay

B. Eligibility Between Programs

- a. If a recipient receives 4 awards (Maximum allowed) from one program can they apply and receive 4 awards from the other program? **The Board says “Yes”.**

C. Automatic Renewals

- a. Currently with PRAA program, all applicants are put in pool each year and ranked against each other. Highest rankings receive awards. Law and Rules allow for awardees to renew contracts for up to 4 years. Should process be changed to allow those who receive awards to renew for maximum amount of time or until debt is paid and any remaining funds will be used for new awards? **The Board says “Yes” to automatic renewals.**

D. Specialty Ranking

- a. Should Emergency Medicine be included in highest ranking with FM, IM, PD, OB/GYN and GS or be included in lowest ranking with all other specialties (including Hospitalists)? **The Board says “Lower Ranking”.**

E. Regional Approach for Practice Locations

- a. Staff has received inquiries as to using the same regional approach for Loan Repayment as it does with the scholarship program. We receive many applications for loan repayment with physicians already having established in GA counties with populations of 35,000 or less. **The Board will decide this in January.**

YEAR TO DATE EXPENSES

Mrs. Tucker stated that expenditures are on track.

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RECOGNITION

This is Mr. Lowry's last Board meeting with the GBPW. Dr. Hanly thanked him for his significant contributions to the Board and for his truly invaluable comments and expertise in Board discussions.

Mr. Lowry thanked Mrs. Tucker and her staff and stated he had enjoyed working with them. He thanked Dr. Dever for his statistical knowledge that has guided the Board and staff through the years. He thanked the Board members and said he had enjoyed working with them. His parting suggestions for the Board are:

- 1) Prepare a white paper with Dr. Dever on a streamlined process for GME residency program development
- 2) Bring in Physician Assistant Boards, Nursing Boards, and Public Health to the GBPW Board meetings to discuss healthcare workforce expansion and issues
- 3) Challenged each Board member to pull regional healthcare personnel together to brainstorm solutions to their regional problems

NEXT MEETING

The next meeting will be held on January 29, 2015 in Atlanta at the GBPW office.

The Board meeting adjourned at 2:50 p.m.

Respectfully Submitted,

Mark Hanly, M.D.
Board Chairman

Cherri Tucker
Executive Director