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Georgia Board for Physician Workforce Meeting Minutes

Thursday, July 27, 2017
8:30 a.m.

GBPW Conference Room
2 Peachtree Street, 36th Floor
Atlanta, GA 30303

Board Members Present:

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto Del Mazo, M.D; David Kay, M.D.; Scott Bohlke, M.D., George McCluskey, M.D., Thomas Hatchett, M.D.; Terri McFadden-Garden, M.D., Indran Indrkrishnan, M.D.;

Staff Present:

LaSharn Hughes; Daniel Dorsey; Tommy Kelly; Freeman Montaque; Yvette Speight; Andrea Pass; Janice Campbell; Penny Hannah, Georgia Department of Law; G.E. Alan Dever, M.D., PhD.,

Guests Present:

Senator Kirkpatrick, Georgia State Senate; Representative Matt Hatchett, Georgia House of Representatives; Danny Kansa, Lt. Governor's Office; Jean Sumner M.D., Mercer University School of Medicine; Martha Elks M.D., Morehouse School of Medicine; Donna Sumner, Georgia Technology Authority; William Ruffin, OPB; Ben Robinson, PCOM; Hugh Sosebee Jr., Mercer University School of Medicine; Joseph Hobbs, M.D., Medical College of Georgia at Augusta University; John Hughes, Global Partnership of Telehealth; Bethany Sherrer, MAG; Laura Bland, Mercer School of Medicine; Betsy Bates, Morehouse School of Medicine; Kimberly Ramseur, MAG; Anna Adams, Georgia Hospital Association; Emily Baker, Grady Memorial Hospital; Howard Mosby, Grady Memorial Hospital; Jyaire Fry; Georgia Composite Medical Board; Johnny Bonner, MD

CALL TO ORDER

Dr. Hanly called the Board Meeting to order at 8:32 a.m.

APPROVAL OF AGENDA

On Motion (**Indrakrishnan/McCluskey**), the Board unanimously approved the agenda of the July 27, 2017 meeting.

APPROVAL OF MINUTES

Dr. Rios presented the minutes from the April 13, 2017 meeting for approval.

On Motion (**del Mazo/Kay**), the Board unanimously approved the minutes from April 13, 2017 meeting.

Dr. Rios presented the minutes from the May 11, 2017 Conference Call for approval.

On Motion (**Bohlke/ McClusky**), the Board unanimously approved the minutes from May 11, 2017 Conference Call.

BOARD BUSINESS

Chairman's Report

Dr. Hanly provided the Board with upcoming meeting dates for 2018.

Executive Director's Report

Mrs. Hughes was excited to have Mr. Ruffin from OPB in attendance, thanking him for allowing GBPW to have an additional position for data collection. She also acknowledged Mr. Robinson from PCOM, Senator Kirkpatrick and Representative Hatchett. Mrs. Hughes than introduced the Board to Ms. Campbell as the Administrative Assistant, intern, Jyaire Fry from Savannah State University and announced Ms. Speight's promotion to Contract Administrator. She then discussed the audit on the Loan Repayments and that a preliminary report won't be available until August 15, 2017. Mrs. Hughes then informs the Board, GBPW is working with Medical Association of Georgia (MAG) to develop Medical Fairs again and Office of Rural Health to update PCSA maps.

MEAC REPORT

Dr. Elks updated the Board on the MEAC meeting held July 19. MEAC discussed the Contract Compliance and slightly revised the process. They reviewed the data in the PA Databook, and Dentist Report. MEAC also finalized the GME and UME surveys. Dr. Elks discussed about Practice Opportunity Fairs and how MEAC wants to improve to make them more useful to keep residents in the State of Georgia.

BUDGET

Mr. Montaque summarized the FY2018 budget:

1. Administration \$210,170 - increase funds for merit-based adjustments, employee recruitment or retention initiatives (\$9,434), increase funds to reflect an adjustment in the employer share of the Employees' Retirement System (\$347) and increase funds to support for two additional analyst positions (\$200,389);
2. Graduate Medical Education \$2,110,935 – increase funds for 97 new residency slots (\$1,378,492), twenty OB/GYN residency slots at existing programs with 4 each at Emory, MCG, MHUMC, Morehouse, and Navicent (\$306,660), provide start-up funds for Memorial Health's psychiatry program (\$360,000) and 3 family medicine slots at Phoebe Putney Family Medicine Residency (\$65, 783);
3. Funding was moved from the Morehouse Operating Grant back to the Undergraduate Medical Education (610,895); and
4. The Physicians for Rural Areas program (\$200,000) - one-time funding for the Georgia South Family Medicine Rural Residency program was moved to the Dental Loan Repayment Program (\$100,000) and increase funds to expand the physician assistant and advanced practice registered nurses loan repayment program (\$200,000), which leaves a total of \$200,000 funds for Dentist, PA's and APRN Loan Repayment Programs.

PROGRAM EXPANSION- MERCER UNIVERSITY PC ACCELERATED TRACK

Dr. Jean Sumner requested assistance in an appropriation increase of \$320,000 to the Mercer University School of Medicine's Operating grant to support an expansion of their three Year Graduation Track. This increase will be used to fill two new faculty positions in Columbus and Macon. She informed the Board the program is definitely helping MUSM address the severe need for physicians in Georgia by allowing Mercer to provide mission compliant doctors into the state at a quicker pace. Dr. Hanly commended MUSM and added the request will have to go through the budget process and will be taken under consideration.

PRAA/APRN/PA RANKING SYSTEM

Mrs. Hughes presented the Board with the Guidelines and Ranking system of the Loan Repayment programs.

On **Motion (Rios/McFadden)**, the Board unanimously approved the PRAA/APRN/PA guidelines and ranking system.

PUBLICATIONS

Dr. Dever discussed with the Board the 2014-2015 Physician Workforce Data Report, this is the 31st year of reporting the supply and distribution for Physicians in the State of Georgia. The data is collected from the Georgia Medical Board Renewal forms and cleaned in terms of end results, whether a physicians practices in Georgia or not; or retired or not. County of practice and specialty are both needed to report data and if we want to improve the process, physicians need to complete the surveys and needs to make the surveys a requirement.

Ms. Pass presented the following highlights of 2015 Physician Workforce Results:

Stated number of total physicians and rate per 100,000 population.

- Total number of physicians 21,417.
- Rate per 100,000 population is 209.7.

Discussed the state of physicians in Georgia and reviewed counties with no physicians.

- OB/GYN has the highest number of PCSA's and counties with no physicians.
- General Surgery was 2nd and Emergency medicine and pediatrics tied for PCSAs with no physicians.

Georgia Physicians acceptance of Medicare and Medicaid.

- How many physicians accept Medicare and Medicaid?
 - Where they practice, MSAs vs. Non-MSAs

Physician Demographics in Georgia

- Reviewed specialty mix.
 - % of physicians by specialty.
- Discussed the distribution of physicians by race, gender and age.
- Reviewed physician specialty profiles.

DEMONSTRATION OF NEW ONLINE WEBSITE- GEORGIA INTERACTIVE

Ms. Donna Sumner presented a demonstration into future data analysis for the Board's website. The Board and guest were very pleased with the presentation and are looking forward to the website going live at the end of August.

SCHOLARSHIP RENEWAL

Kyla E. Mohler is the last recipient of the Scholarship award. The program phases out after this award.

On **Motion (Rios/Hatchett)**, the Board unanimously approved the scholarship award to Kyla E. Mohler.

SCHOLARSHIP DEFERMENT

Kaitlyn N. Vann, D.O. requested to pursue a one year sports medicine fellowship before fulfilling her obligation.

On **Motion (Rios/McCluskey)**, the Board unanimously approved the request to pursue a one year sports medicine fellowship.

Timothy Fuller, M.D. requested permission to complete vascular surgery fellowship after completion of his general surgery residency.

On **Motion (del Mazo/Indrakrishnan)**, the Board unanimously denied the request to complete vascular surgery fellowship after completion of his general surgery residency; because most rural hospitals lack the necessary equipment to support this specialized practice.

SCHOLARSHIP DEFAULT

Jennifer Guthrie, M.D. has failed to practice in a Board- approved county in Georgia. After being sent a demand letter to a new practice in Florida, she has failed to respond. The Board has recommended to hire a SAAG to collect the \$138,000.00 balance owed.

On **Motion (Hatchett/Kay)**, the Board unanimously approved to hire a SAAG in Florida.

REPAYMENT REQUEST

Joanna Bayles, D.O. proposed to pay \$10,000 a month for 8 months and given special consideration for her work conditions and her inability to complete her service in Georgia. She's asking the Board to waive the penalty and to only pay back what was borrowed.

On **Motion (Rios/McFadden)** denied Ms. Bayles' proposal.

REQUEST FOR PRACTICE APPROVAL

Daniel Gordon, M.D. requested approval to practice in Hart County at Medlink Hartwell, Georgia.

On **Motion (Kay/ Gautney)**, the Board unanimously approved the request of Dr. Gordon to practice in Hart County.

Tameka D. Byrd, M.D. requested approval to practice in Peach County at practice location to be announced.

On **Motion (del Mazo / McFadden)**, the Board unanimously approved the request of Dr. Byrd to practice in Peach County.

Loretta Duggan, M.D. requested approval to practice in Emanuel County at East Georgia Health Center in Swainsboro.

On **Motion (Rios / McFadden)**, the Board unanimously approved the request of Dr. Duggan to practice in Emanuel County.

ADMINISTRATIVE REVIEW COMMITTEE REPORT

Dr. McCluskey presented minutes from the Administrative Review Committee meeting on June 21, 2017. He then introduced Mr. Dorsey as the Board's staff who conducted site visits to recipients of the PRAA, DRAA and GPLRP programs in May 2017. Mr. Dorsey then announced the following individuals found non-compliant with the terms and conditions of their contracts, along with the committee's recommendations:

- **BONNER, JOHNNY (PRAA- Haralson County)**
Met with the Board will submit additional documentation.
- **HOENES, HOLLY ANNE (PRAA- Monroe County)**
Dr. Hoenes submitted documentation to address her hours.
- **KNIGHT, DARRYL HUGH (PRAA- Upson County)**
Dr. Knight submitted a change of address.
- **MASON-WOODARD, MICHELLE E. (PRAA- Lincoln County)**
Dr. Mason-Woodard employer submitted documentation to address her hours.
- **MOORE, PATRICE (PRAA- Liberty County) - tabled**
- **NESBIT, MARY HOTZ (PRAA- Greene County)**
Dr. Nesbit submitted documentation to address her hours.
- **THOMAS, PRISCILLA GEORGE (PRAA- Wayne County)**
Dr. Thomas submitted a change of address.

- VANCE, WHITNEY BROOKE (GPLRP- Decatur County)
Dr. Vance submitted change of address form.

- DAHL, CHRISTIAN (DRAA- Jefferson County)
Dr. Dahl submitted documentation to address his hours.

On **Motion (del Mazo/Indrankrishnan)**, the Board unanimously approved the Administrative Review Committee Report and Recommendations.

RULES FOR ADOPTION/DISCUSSION

Dr. Rios presented the Board with Rule 195-21 “Psychiatry Residency Capitation” for review.

On **Motion (McCluskey/Indrankrishnan)**, the Board unanimously approved Rule 195-21 “Psychiatry Residency Capitation”.

APPEARANCE – DISCUSSION TO MAKE PSYCHIATRY A CORE SPECIALTY

On behalf of Rena Brewer, John Hughes, Global Partnership for Telehealth discussed with the Board the issues with Psychiatric providers throughout the State of Georgia. Located in Waycross, with over 5,000 psychiatric consultations annually, eighty-five to ninety percent of these a children in school and with the increasingly number of children to be seen, it’s difficult for providers to reach these children. Global Partnership for Telehealth asked the Board for incentives such as loan forgiveness or possible increased reimbursement rates for providers to see these patients. Dr. Hanly stated the issue will be taken under advisement.

OUTREACH/EXTERNAL AFFAIRS UPDATE

Mr. Dorsey updated the Board on working with Navicent, MCG and Memorial Health on three dates in October and the possibility of Atlanta Medical and Gwinnett Medical GME programs and fairs being hosted at their facilities. New for FY2018, the exhibitor registration will now be online through the Board’s website, which is part of the Board’s strategic plan to go paperless. He informed the Committee that Ms. Hughes will be speaking at the Senate Healthcare Reform Taskforce, and delivering a presentation at the Career and Business Development Forum for Morehouse’s GME program, both in August. In addition, the Board is now on Twitter at @GaPhysicianWork.

Samuel Williams, M.D. is requesting a payment plan for the balance owed.

On **Motion (del Mazo, Bohkle)** the Board unanimously approved the request of Dr. Williams.

SCHOLARSHIP SITE VISIT REVIEW

Johnny Bonner, M.D. (PRAA- Haralson County)

Considering the amount of red flags raised during the site visit, the Board should request that Dr. Bonner attend a Board meeting and answer questions regarding his employment situation. After answering questions from the Board, Dr. Bonner was asked to provide a letter from employer.

PRESENTATION BY MARTI ELKS- MOREHOUSE SCHOOL OF MEDICINE

MSM's mission is to improve the health and well-being of individuals and communities and address primary healthcare needs through programs in education, research and service in Georgia. MSM was established in 1975 with a vision of class size of 100 and on June 28, 2017, they welcomed 100. Dr. Elks thanked GBPW and other schools for their help over the years to help accomplish such growth. As of July 2017, MSM has a new campus in Columbus, Georgia and is working on a location in Albany, Georgia. MSM will continue to lead the creation and advancement of health equity and expand across Georgia with the collaboration and support of GBPW.

PROPOSED RULE/LEGISLATION DISCUSSION

Mrs. Hughes shared the proposed rule change to eliminate the 35,000 requirement and changing the requirement from 35,000 to 50,000. If changed, the rule will include 10 additional counties. She presented the Agency Legislation Code Section change which combines the code section into one section and the new Board Name suggestions.

On **Motion (Indrakrishnan, McCluskey)** the Board unanimously approved the new Board name to Georgia Board of Healthcare Workforce.

NOMINATING COMMITTEE REPORT

Ms. Hughes presented the results from the elections:

President – Antonio Rios, M.D,

Vice President- Thomas Hatchett, M.D.

Secretary/ Treasurer- William Kemp, M.D.

GAVEL TRANSFER

Dr. Hanly transfers the gavel to the new Chairman of the Board, Dr. Rios.

Dr. Rios gave special recognition to Dr. Hanly on the work he has done on behalf of the Board. He also added, with the help from Mrs. Hughes and the Board, he will continue to move forward to resolve the issues in the healthcare in the State of Georgia

NEW BUSINESS

The next meeting will be held on October 26, 2017 at MCG at Augusta University.

ADJOURNMENT

The Board meeting adjourned at 11:42 am.

Respectfully Submitted,

Antonio Rios, MD
Secretary-Treasurer

LaSharn Hughes
Executive Director

Recorded by:

Yvette Speight
Legal Secretary